

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$29.98	\$30.73	\$31.50	\$32.29	\$33.10	\$33.92
0001 AA02	Administrative Assistant – Level II	HR	\$41.04	\$42.07	\$43.12	\$44.20	\$45.30	\$46.43
0001 AB01	Application Engineer – Level I	HR	\$92.78	\$95.10	\$97.48	\$99.91	\$102.41	\$104.97
0001 AB02	Application Engineer – Level II	HR	\$103.68	\$106.27	\$108.93	\$111.65	\$114.44	\$117.30
0001 AC01	Application Programmer – Level I	HR	\$58.21	\$59.67	\$61.16	\$62.69	\$64.25	\$65.86
0001 AC02	Application Programmer – Level II	HR	\$87.78	\$89.98	\$92.23	\$94.53	\$96.90	\$99.32
0001 AC03	Applications Programmer – Level III	HR	\$110.90	\$113.67	\$116.51	\$119.43	\$122.41	\$125.47
0001 AD00	Application Systems Analyst	HR	\$109.87	\$112.62	\$115.44	\$118.32	\$121.28	\$124.31
0001 AE00	Biostatistician	HR	\$108.56	\$111.27	\$114.06	\$116.91	\$119.83	\$122.83
0001 AF01	Business Analyst – Level I	HR	\$82.10	\$84.15	\$86.25	\$88.41	\$90.62	\$92.89
0001 AF02	Business Analyst – Level II	HR	\$99.06	\$101.54	\$104.07	\$106.68	\$109.34	\$112.08
0001 AF03	Business Analyst – Level III	HR	\$137.20	\$140.63	\$144.15	\$147.75	\$151.45	\$155.23
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.25	\$109.93	\$112.68	\$115.49	\$118.38	\$121.34
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$118.47	\$121.43	\$124.47	\$127.58	\$130.77	\$134.04
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.63	\$145.17	\$148.80	\$152.52	\$156.34	\$160.25
0001 AH00	Chief Information Security Officer	HR	\$157.91	\$161.85	\$165.90	\$170.05	\$174.30	\$178.66
0001 AI00	Communications Hardware Specialist	HR	\$81.19	\$83.22	\$85.30	\$87.43	\$89.62	\$91.86
0001 AJ00	Communications Network Manager	HR	\$104.58	\$107.20	\$109.88	\$112.62	\$115.44	\$118.33
0001 AK00	Communications Software Specialist	HR	\$74.17	\$76.02	\$77.93	\$79.87	\$81.87	\$83.92
0001 AL00	Communications Specialist	HR	\$70.52	\$72.29	\$74.09	\$75.95	\$77.85	\$79.79
0001 AM00	Computer Data Librarian	HR	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
0001 AN00	Computer Scientist	HR	\$140.57	\$144.08	\$147.68	\$151.37	\$155.16	\$159.04
0001 AO01	Computer Security System Specialist – Level I	HR	\$74.01	\$75.86	\$77.75	\$79.70	\$81.69	\$83.73
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.87	\$111.59	\$114.38	\$117.24	\$120.17	\$123.17
0001 AO03	Computer Security System Specialist – Level III	HR	\$145.23	\$148.86	\$152.58	\$156.40	\$160.31	\$164.32
0001 AP01	Computer Systems Analyst – Level I	HR	\$68.86	\$70.59	\$72.35	\$74.16	\$76.01	\$77.91
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.23	\$109.91	\$112.66	\$115.47	\$118.36	\$121.32
0001 AP03	Computer Systems Analyst – Level III	HR	\$122.13	\$125.19	\$128.32	\$131.53	\$134.81	\$138.18
0001 AQ00	Configuration Management Specialist	HR	\$99.29	\$101.77	\$104.32	\$106.92	\$109.60	\$112.34
0001 AR01	Cost Analyst – Level I	HR	\$75.52	\$77.41	\$79.34	\$81.33	\$83.36	\$85.44

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0001 AR02	Cost Analyst – Level II	HR	\$106.82	\$109.49	\$112.22	\$115.03	\$117.90	\$120.85
0001 AS00	Data Entry Clerk	HR	\$35.35	\$36.23	\$37.14	\$38.07	\$39.02	\$39.99
0001 AT00	Data Security Specialist	HR	\$87.34	\$89.52	\$91.76	\$94.05	\$96.40	\$98.81
0001 AU00	Data Standardization Specialist	HR	\$82.75	\$84.81	\$86.93	\$89.11	\$91.34	\$93.62
0001 AV00	Database Administrator	HR	\$102.59	\$105.16	\$107.78	\$110.48	\$113.24	\$116.07
0001 AW01	Database Management Specialist – Level I	HR	\$93.60	\$95.94	\$98.34	\$100.80	\$103.32	\$105.90
0001 AW02	Database Management Specialist – Level II	HR	\$119.84	\$122.84	\$125.91	\$129.06	\$132.28	\$135.59
0001 AW03	Database Management Specialist – Level III	HR	\$136.47	\$139.88	\$143.37	\$146.96	\$150.63	\$154.40
0001 AX01	Database Specialist – Level I	HR	\$84.31	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39
0001 AX02	Database Specialist – Level II	HR	\$89.09	\$91.32	\$93.60	\$95.94	\$98.34	\$100.80
0001 AX03	Database Specialist – Level III	HR	\$100.39	\$102.90	\$105.48	\$108.11	\$110.82	\$113.59
0001 AY00	Data Warehousing Administrator	HR	\$118.37	\$121.33	\$124.37	\$127.48	\$130.66	\$133.93
0001 AZ00	Data Warehouse Analyst	HR	\$128.49	\$131.70	\$135.00	\$138.37	\$141.83	\$145.38
0001 BA00	Data Warehouse Programmer	HR	\$100.85	\$103.37	\$105.96	\$108.61	\$111.32	\$114.11
0001 BB00	Disaster Recovery Specialist	HR	\$94.55	\$96.92	\$99.34	\$101.82	\$104.37	\$106.98
0001 BC01	Document Control Specialist – Level I	HR	\$38.97	\$39.94	\$40.94	\$41.96	\$43.01	\$44.09
0001 BC02	Document Control Specialist - Level II	HR	\$52.11	\$53.41	\$54.74	\$56.11	\$57.52	\$58.95
0001 BC03	Document Control Specialist – Level III	HR	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.22
0001 BD01	Document Support Specialist – Level I	HR	\$38.05	\$39.00	\$39.97	\$40.97	\$42.00	\$43.04
0001 BD02	Document Support Specialist – Level II	HR	\$51.60	\$52.89	\$54.21	\$55.57	\$56.95	\$58.38
0001 BE00	Duplicating Machine Operator	HR	\$36.45	\$37.36	\$38.29	\$39.25	\$40.23	\$41.24
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.02	\$92.28	\$94.58	\$96.95	\$99.37	\$101.85
0001 BG00	Electronic Meeting Technographer	HR	\$52.02	\$53.32	\$54.66	\$56.02	\$57.42	\$58.86
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.44	\$138.83	\$142.30	\$145.86	\$149.50	\$153.24
0001 BI00	Facilitator	HR	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.58
0001 BJ00	Financial Analyst – IT	HR	\$81.73	\$83.77	\$85.87	\$88.01	\$90.21	\$92.47
0001 BK01	Functional Analyst – Level I	HR	\$68.47	\$70.18	\$71.93	\$73.73	\$75.58	\$77.46
0001 BK02	Functional Analyst – Level II	HR	\$124.09	\$127.19	\$130.37	\$133.63	\$136.97	\$140.40
0001 BL01	General Clerk – Level I	HR	\$32.65	\$33.47	\$34.30	\$35.16	\$36.04	\$36.94
0001 BL02	General Clerk – Level II	HR	\$37.60	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54

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0001 BL03	General Clerk – Level III	HR	\$41.27	\$42.30	\$43.36	\$44.45	\$45.56	\$46.70
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$114.69	\$117.55	\$120.49	\$123.50	\$126.59	\$129.76
0001 BN00	Graphical User Interface Designer	HR	\$89.83	\$92.08	\$94.38	\$96.74	\$99.16	\$101.64
0001 BO00	Graphics Specialist	HR	\$66.49	\$68.15	\$69.85	\$71.60	\$73.39	\$75.22
0001 BP00	Hardware Draftsman	HR	\$60.27	\$61.78	\$63.33	\$64.91	\$66.53	\$68.19
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.67	\$65.27	\$66.90	\$68.57	\$70.28	\$72.04
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.12	\$79.04	\$81.02	\$83.05	\$85.12	\$87.25
0001 BR00	Hardware Specialist – Information Technology	HR	\$90.68	\$92.95	\$95.27	\$97.65	\$100.09	\$102.60
0001 BS00	Help Desk Manager	HR	\$77.18	\$79.11	\$81.09	\$83.12	\$85.19	\$87.32
0001 BT00	Help Desk Specialist	HR	\$68.95	\$70.67	\$72.44	\$74.25	\$76.10	\$78.01
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$74.68	\$76.55	\$78.46	\$80.42	\$82.43	\$84.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$78.69	\$80.66	\$82.68	\$84.74	\$86.86	\$89.03
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$100.11	\$102.61	\$105.18	\$107.81	\$110.50	\$113.27
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$139.63	\$143.12	\$146.70	\$150.36	\$154.12	\$157.98
0001 BW01	Information Engineer – Level I	HR	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96	\$102.46
0001 BW02	Information Engineer – Level II	HR	\$110.38	\$113.14	\$115.97	\$118.87	\$121.84	\$124.89
0001 BX00	Information Resource Management Analyst	HR	\$105.99	\$108.64	\$111.36	\$114.14	\$117.00	\$119.92
0001 BY00	Information Systems Training Specialist	HR	\$83.12	\$85.19	\$87.32	\$89.51	\$91.74	\$94.04
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.13	\$118.01	\$120.96	\$123.98	\$127.08	\$130.26
0001 CA00	IT Strategic/Capital Planner	HR	\$141.54	\$145.08	\$148.70	\$152.42	\$156.23	\$160.14
0001 CB00	Knowledge Management Specialist	HR	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10	\$98.51
0001 CC00	Librarian	HR	\$40.40	\$41.41	\$42.45	\$43.51	\$44.60	\$45.71
0001 CD00	Librarian Technician	HR	\$36.51	\$37.42	\$38.36	\$39.32	\$40.30	\$41.31
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.76	\$65.35	\$66.99	\$68.66	\$70.38	\$72.14
0001 CF00	Modeling and Simulation Specialist	HR	\$128.92	\$132.14	\$135.44	\$138.83	\$142.30	\$145.86
0001 CG00	Network Administrator	HR	\$98.09	\$100.54	\$103.05	\$105.63	\$108.27	\$110.98
0001 CH00	Network Draftsman	HR	\$88.37	\$90.58	\$92.85	\$95.17	\$97.55	\$99.99
0001 CI01	Network Installation Technician – Level I	HR	\$75.75	\$77.65	\$79.59	\$81.58	\$83.62	\$85.71
0001 CI02	Network Installation Technician – Level II	HR	\$82.19	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99
0001 CJ00	Network Support Technician	HR	\$52.64	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55

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0001 CK00	Operations Manager	HR	\$107.27	\$109.95	\$112.70	\$115.52	\$118.41	\$121.37
0001 CL00	Procurement Product Specialist	HR	\$78.48	\$80.44	\$82.46	\$84.52	\$86.63	\$88.80
0001 CM00	Program Administration Specialist	HR	\$66.07	\$67.72	\$69.42	\$71.15	\$72.93	\$74.75
0001 CN00	Program Analyst	HR	\$83.39	\$85.47	\$87.61	\$89.80	\$92.04	\$94.34
0001 CO00	Program Manager	HR	\$143.81	\$147.41	\$151.09	\$154.87	\$158.74	\$162.71
0001 CP00	Project Control Specialist	HR	\$95.44	\$97.83	\$100.27	\$102.78	\$105.35	\$107.98
0001 CQ00	Project Leader	HR	\$115.96	\$118.86	\$121.83	\$124.87	\$127.99	\$131.19
0001 CR01	Project Manager – Level I	HR	\$91.62	\$93.91	\$96.26	\$98.66	\$101.13	\$103.66
0001 CR02	Project Manager – Level II	HR	\$121.21	\$124.24	\$127.34	\$130.53	\$133.79	\$137.13
0001 CR03	Project Manager – Level III	HR	\$142.40	\$145.96	\$149.60	\$153.34	\$157.18	\$161.11
0001 CS00	Public Health Analyst	HR	\$90.91	\$93.18	\$95.51	\$97.90	\$100.35	\$102.86
0001 CT00	Quality Assurance Analyst	HR	\$85.07	\$87.20	\$89.38	\$91.61	\$93.91	\$96.25
0001 CU00	Quality Assurance Manager	HR	\$119.30	\$122.28	\$125.34	\$128.47	\$131.68	\$134.98
0001 CV00	Quality Assurance Specialist	HR	\$94.53	\$96.90	\$99.32	\$101.80	\$104.35	\$106.95
0001 CW00	Records Management Specialist	HR	\$75.21	\$77.09	\$79.02	\$81.00	\$83.02	\$85.10
0001 CX00	Scanner Operator	HR	\$51.93	\$53.22	\$54.56	\$55.92	\$57.32	\$58.75
0001 CY00	Scientific Data Analyst	HR	\$108.26	\$110.97	\$113.75	\$116.59	\$119.50	\$122.49
0001 CZ01	Subject Matter Expert – Level I	HR	\$92.57	\$94.89	\$97.26	\$99.69	\$102.18	\$104.74
0001 CZ02	Subject Matter Expert – Level II	HR	\$110.17	\$112.92	\$115.75	\$118.64	\$121.61	\$124.65
0001 CZ03	Subject Matter Expert – Level III	HR	\$158.51	\$162.47	\$166.53	\$170.70	\$174.96	\$179.34
0001 DA01	System Administrator – Level I	HR	\$78.13	\$80.09	\$82.09	\$84.14	\$86.24	\$88.40
0001 DA02	System Administrator – Level II	HR	\$101.86	\$104.41	\$107.02	\$109.70	\$112.44	\$115.25
0001 DA03	System Administrator – Level III	HR	\$115.40	\$118.28	\$121.24	\$124.27	\$127.38	\$130.56
0001 DB01	Systems Architect – Level I	HR	\$107.92	\$110.61	\$113.38	\$116.21	\$119.12	\$122.10
0001 DB02	Systems Architect – Level II	HR	\$161.99	\$166.04	\$170.19	\$174.45	\$178.81	\$183.28
0001 DC01	Systems Engineer – Level I	HR	\$76.38	\$78.29	\$80.24	\$82.25	\$84.31	\$86.41
0001 DC02	Systems Engineer – Level II	HR	\$99.19	\$101.67	\$104.21	\$106.81	\$109.48	\$112.22
0001 DC03	Systems Engineer – Level III	HR	\$128.53	\$131.74	\$135.03	\$138.41	\$141.87	\$145.41
0001 DD00	System Operator	HR	\$37.98	\$38.93	\$39.90	\$40.90	\$41.93	\$42.97
0001 DE00	System Programmer	HR	\$124.91	\$128.03	\$131.23	\$134.51	\$137.87	\$141.32

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.73	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26
0001 DF02	Technical Writer/Editor – Level II	HR	\$65.79	\$67.43	\$69.12	\$70.84	\$72.62	\$74.43
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.76	\$89.95	\$92.20	\$94.51	\$96.87	\$99.29
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.82	\$85.92	\$88.07	\$90.27	\$92.53	\$94.84
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.93	\$117.80	\$120.75	\$123.77	\$126.86	\$130.03
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.53	\$70.24	\$72.00	\$73.80	\$75.64	\$77.53
0001 DH02	Telecommunications Specialist - Level II	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.92
0001 DI00	Test Engineer	HR	\$94.46	\$96.82	\$99.24	\$101.72	\$104.26	\$106.87
0001 DJ00	Training Manager	HR	\$90.69	\$92.96	\$95.28	\$97.66	\$100.11	\$102.61
0001 DK01	Training Specialist – Level I	HR	\$64.82	\$66.44	\$68.11	\$69.81	\$71.55	\$73.34
0001 DK02	Training Specialist – Level II	HR	\$79.25	\$81.24	\$83.27	\$85.35	\$87.48	\$89.67
0001 DL00	Web Content Administrator	HR	\$80.60	\$82.61	\$84.68	\$86.80	\$88.97	\$91.19
0001 DM00	Web Designer	HR	\$90.77	\$93.03	\$95.36	\$97.74	\$100.19	\$102.69
0001 DN00	Web Project Manager	HR	\$108.51	\$111.22	\$114.00	\$116.85	\$119.77	\$122.77
0001 DO00	Web Software Developer	HR	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26
0001 DP00	Webmaster	HR	\$89.94	\$92.19	\$94.49	\$96.86	\$99.28	\$101.76
0001 DQ00	Wide Area Network Administrator	HR	\$104.61	\$107.23	\$109.91	\$112.65	\$115.47	\$118.36